

● Board of Trustees decision record

Meeting held on 4 February 2026

1. Attendees

Participants with voting rights:

- Mr André Schwob, by the Inria President
- Ms Isabelle Amaglio-Térisse, by the French Ministry for Industry
- Ms Mireille Campana, by the French Ministry for Electronic Communications
- Mr Boris Dintrans, appointed by the French Ministry of Research
- Mr Luc Saccavini, by the Inria President
- Mr Sébastien Almiron, by the “Registrars” College
- Mr Éric Lantonnet, by the “Registrars” College
- Mr Nicolas Pawlak, by the “Users” College
- Mr Paul Perpère, by the “Users” College
- Mr Raft Razafindrakoto, by the “International” College

Participants in an advisory capacity:

- Mr Pierre Bonis, CEO of Afnic
- Mr Laurent Toutain, Chair of the Scientific Council

Other participants:

- Ms Sophie Canac, Head of Associative Governance, Afnic

2. Working papers

- Meeting notification
- List of participants
- Agenda
- Authorised representative template
- Draft resolutions submitted for approval by the Board of Trustees
- Presentation material
- Minutes of the meeting held on 28 November 2025
- Dashboard for December 2025
- Presentation material from the Appointment Committee

3. Agenda

- Welcome and appointment of the Recording Secretary
- Approval of the Minutes of the Board meeting held on 28 November 2025
- Update and follow-up of requests expressed at the Board of Trustee meeting
- Dashboard
- 2025 CSR review & 2026 goals
- Report of the Chairman of the Appointment Committee
- Assessment of the 2025 objectives of the Directors Committee
- Setting of the 2026 objectives of the Directors Committee
- Election of trustees to the General Assembly 2026 and Appointment of a Nomination Validation Committee
- Discussion on points of substance to be included in upcoming Board meetings and reminder of the 2026 Calendar
- Nomination of an honorary member
- Miscellaneous

4. Decision record

Resolution 1:

Approval of the minutes of the Board of Trustees' meeting held on 27 November 2025

The Board of Trustees approves the draft minutes of the meeting held on 27 November 2025.

Resolution 2:

2026 CSR Progress Plan

The Board of Trustees approves the Afnic CSR Progress Plan for 2026, consisting of the following:

1. Confirming "Committed" level within the framework of the renewal of the Afnor 'Engagé RSE' CSR label in June 2026, and improve our score
2. A carbon footprint not exceeding 620 tCO₂e, compatible with the French National Low Carbon Strategy (SNBC) trajectory.

Resolution 3:

Creation of a Nomination Validation Committee

In accordance with Article 11 of the Articles of Association, and in anticipation of the election to the Board of Trustees of a Users representative and a Registrars representative, scheduled for the next General Assembly, the Board of Trustees appoints the following members of the Nomination Validation Committee:

- Luc Saccavini (Chair of the Committee)
- Eric Lantonnet
- Nicolas Pawlak

Resolution 4:

Honorary member of the Association

At the proposal of the Chair and of the CEO, the Board of Trustees awards the title of honorary member to Mr Godefroy Beauvallet for his six years as Chairman of the Board of Trustees within the Association.

Drawn up in Paris on 4 February 2026

Chair

Trustee

Recording Secretary

André Schwob

Sophie Canac